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1971

WASHINGTON STATE LEADERSHIP BOARD

RECOGNIZING LEADERS. CULTIVATING LEADERSHIP.

Executive Committee Meeting Minutes

September 22, 2023

10:00 AM – 11:00 AM

Streaming Location:

WA State Leadership Board
120 Union Ave SW
Suite 103-A
Olympia, WA 98501

ZOOM LIVESTREAM WEBINAR

Please click the link below to join the webinar:

<https://zoom.us/j/93280256742?pwd=YzdCNmo1eUtIeTJqRjc4Vis1QjgxUT09>

Meeting ID: 932 8025 6742

Passcode: 636586

1. Welcome/Call to Order

The Executive Committee meeting of the Washington State Leadership Board (WSLB) was held at 10:00 a.m. with streaming available at the WA State Leadership Board Office. It began at 11:06 a.m. and was presided over by President, Brian Moreno, with Conner Huey as Secretary.

2. Roll Call, Adoption of Agenda, and Meeting Minutes

a. Roll call

Name	Title	Organization	Present
Voting Officers			
Brian Moreno	Co-President	WSLB	x
Colin Pierce	Co-President & Washington World Fellows Committee Chair	WSLB	
Mary Cadera	Treasurer	WSLB	
Conner Huey	Secretary	WSLB	x
Chester Baldwin	Board Governance Committee Chair	WSLB	x

EST.



1971

WASHINGTON STATE LEADERSHIP BOARD

RECOGNIZING LEADERS. CULTIVATING LEADERSHIP.

Andrea Ornelas	Boundless Washington/Team S.A.M. Committee Chair & At-Large	WSLB	x
Olivia Sarriugarte	Compassion Scholars Committee Chair & At Large	WSLB	x
Staff			
Audrey Baker	Executive Director	WSLB	x
Amy Ubungen	Director of Programming	WSLB	x
Grace Ramos-Cartagena	Operations Manager	WSLB	x
Claire Muehleisen	Programs Coordinator	WSLB	x

b. Adoption of Agenda and Previous Minutes

The motion to approve Today's Agenda and the Meeting's Minutes from August 2nd was motioned by Olivia Sarriugarte and seconded by Conner Huey.

3. Opening Comments

President Brian Moreno commented briefly on the success of the newly adopted co-president structure of the WA State Leadership Board, while Executive Director Audrey Baker thanked the board members for their recent participation in the engagement survey, which will help explore different approaches to the revamping of WSLB's mission and vision.

4. Business

a. Committee Recommendations

a. Boundless WA Summer Adventure Proposed Programming.

- Programming Director Amy Ubungen introduced the current mission of Boundless WA (which is to provide outdoor leadership opportunities). Two years ago, Boundless WA began including the No Barriers Summit (in Colorado), as this aligned closely with our governing statute and program goal. However, this previous year the No Barriers Summit only included indoor activities -- which does not align with Boundless WA's goals.
- WSLB is exploring adding a part-time programming support, to lead the redesign of the Boundless WA Program. The revamped Boundless WA program is expected to run during the 2nd week of August in Eastern WA.
- Boundless Committee Chair Andrea Ornelas synthesized the Committee's unanimous support regarding the alignment of the Boundless Program with our governing statute.

EST.



1971

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RECOGNIZING LEADERS. CULTIVATING LEADERSHIP.

The motion to adopt align Boundless WA activities with WSLB's statute, as described by Director Amy Ubungen and Boundless Chair Andrea Ornelas, was made by At-Large Andrea Ornelas, and seconded by At-Large Olivia Sarriugarte.

b. Organization Vision and Mission

a. Vision Framework

- As WSLB works on aligning our mission and vision to be representative of who we are as a state agency, the Executive Committee took a moment to step back and ask themselves what grounds them as leaders in this work. This discussion was guided by the following questions:
 - What are the principles and values that inspire your participation with the WSLB?
 - What are our guiding principles as we develop our vision and mission?
- President Brian Moreno brings Co-President Colin Pierce's voice into the conversation by echoing Colin's ideology that the WSLB is not intended to replace and/or be the sole contributor to leadership development in WA State, but to be seen as a partnership and collaborator with the state.
- While At-Large Andrea Ornelas and Olivia Sarriugarte highlight that WSLB is filling an incredibly unique gap regarding the need for youth leadership opportunities.
- President Brian Moreno encourages participants to reflect on the guiding questions and connect with Executive Director Audrey Baker if they have any further contributions.

c. Mission Concepts Survey

The Committee took a moment to review the details and concepts presented in sections C(a) and C(b).

- a. Two responsibilities that are articulated in the WSLB [RCW 43.388.010](#):
 - i. Provide the state a means of extending formal recognition for an individual's outstanding services to the state; and
 - ii. Expand educational, sports, leadership, and/or employment opportunities for youth, veterans, and people with disabilities in Washington state by administering the WA World Fellows, sports mentoring, Boundless WA, and Compassion Scholars programs.
- b. Discussion
 - What suggestions does the committee have for improving the language and/or focus of the drafted mission concepts?

EST.



1971

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RECOGNIZING LEADERS. CULTIVATING LEADERSHIP.

- What elements does the committee think are missing or need to be reconsidered in the below drafted mission concepts?
- Other feedback?
 - Concept #1) Empowering Washington: A Cycle of Transformative Leadership for All: Building a future on the pillars of equity, inclusion, and empowerment, the WA State Leadership Board is committed to activating and sustaining a cycle of transformative leadership. We administer innovative programs designed to elevate Washington's youth, veterans, and people with disabilities, spotlighting their journeys of leadership and resilience. As these individuals grow, we provide platforms for them to give back, mentor, and inspire the next wave of leaders. By also extending formal recognition for extraordinary services to our state, we further a legacy of excellence and leadership that nourishes the community for generations to come.
 - Concept #2) Woven Paths: WA's Mission for Lifelong Learning and Service: Advancing the frontier of opportunity for all, the WA State Leadership Board aims to be a catalyst for positive change and a hub for the cultivation of enduring leadership. We invest in education, sports, and employment as vehicles for immediate and lifelong leadership development. Our focus is on enriching the lives of Washington's youth, veterans, and people with disabilities, ensuring an equitable future filled with empowered voices. As beneficiaries grow, we provide pathways for them to mentor the next generation, thereby creating a sustainable cycle of leadership and legacy. Our efforts extend beyond individual advancement; by formally recognizing and celebrating extraordinary services to our state, we not only honor present-day achievements but also inspire a future cohort of leaders committed to excellence and service.

After reviewing the concepts and details in the agenda, the committee discussed Concept #1) Empowering Washington, and Concept #2) Woven Paths. The committee discussed Concept #2 in-depth, specifically the imagery presented in the concept, as well as how the concept embodies partnership in leadership vs. ownership. However, the committee hopes to find a way to encompass the values of diversity, inclusion, and empowerment, which were included in Concept #1.

The next steps in our redrafting WSLB's mission include rewording Concept #2 and calling out our guiding pillars that authentically align with the committee's discussion while keeping our

EST.



1971

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stakeholders and WSLB's mission at the forefront. The current #2 Concept (with no edits) will be sent via email for feedback from the entire WSLB before making amendments.

c. Board Engagement/Culture Survey Report (page 6-7)

- Executive Director Audrey Baker was able to synthesize the Board Engagement results and provided an overview of the board's responses.
- Common themes noticed by present committee members included the desire to be more engaged whether that be more opportunities to support programs, or meeting as a board in-person more frequently.

d. 2 Day In-Person Strategic Planning Session Update

- Meeting with potential facilitator, Michael Novakovich -- President & CEO of Columbia Industries -- on September 27 to discuss his participation as a facilitator for an in-person strategic planning session.
- Once facilitator is confirmed, a poll will be sent to the full board to poll dates and location. Current suggested locations include Lake WA Tech, Peninsula College, WSU Spokane Campus, Columbia Basin College, and Ilani.

e. Bylaws Amendments

The discussion for Bylaws Amendments was postponed to a later time to allow space for the following agenda items b. Organization Vision and Mission and c. Mission Concepts Survey.

5. Public Comment

No public comment was made.

6. Closing Remarks and Adjournment

President, Brian Moreno moved that the meeting be adjourned, and this was unanimously agreed upon at 11:01 a.m.

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1971

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MINUTES SUBMITTED BY:

Grace Ramos Cartagena

Grace Ramos-Cartagena, Operations Manager

MINUTES APPROVED BY:

Conner Huey

Conner Huey, WSLB Secretary

Brian Moreno

Brian Moreno, WSLB President

